

Employee Handbook Acknowledgment Form

I acknowledge that I have received, read, and understand the policies outlined in the Aliance Management Co LLC Handbook. I agree to conform to the rules and regulations of Aliance Management Co LLC as described in the handbook which is intended as a guide to human resource policies and procedures. I understand that the company has the right to change the handbook without notice. It is understood that future changes in policies and procedures will supersede or eliminate those found in this book, and that employees will be notified of such changes through normal communication channels.

I also understand and agree that the information contained in these materials does not constitute an employment contract between Aliance Management Co LLC and me, and that either I or Aliance Management Co LLC may terminate our employment relationship at any time, with or without cause. I understand that no manager or representative of Aliance Management Co LLC, other than the Chief Executive Officer of the company, has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing.

Employee Signature

Date

Employee Name (please print)

Witnessed by: _____
 Manager
